



Name: Dr. KANDARPA KANTI HAJRA

Designation: Assistant Professor, HOD B.B.A Department

Qualifications/Academia: Ph.D., M.B.A, M.A, PGDPC

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Biographical Sketch

- Ph.D.
- M.B.A
- M.A
- Post Graduate Diploma in Psychological Counseling
- Certificate in Personal Counselling

Areas of specialization and Research

- Human Resource Management, Organization Behavior, Human Resource Development, Strategic Management, Indian management Thoughts and Practices, Business History

Teaching Experiences

- Presently working as Assistant Professor at St. Xavier's College, Burdwan under The University of Burdwan
- Worked as lecturer in Sylvan Polytechnic College
- worked as research scholar in Assam University. (A Central University Established by an Act of Parliament)

Publications/Book/book Chapter/seminar

1. Published book chapter in Bloomsbury India publication, book- 4, in the book on Research issue in Marketing & Entrepreneurship; Titled 'The Role of Psychological Counselling in Effective Human Resource Management on 19th December 2023 ISBN series no.978935640
2. Published book chapter in Bloomsbury India publication, book- 5, in the book on Research issue in social science, Tourism and Educational Management & Entrepreneurship; Titled Role of Psychological Counselling in Organizational Workforce on 19th December 2023 ISBN series no.978935640
3. Presented paper Titled, Enhancing Employee Well-being: The Role of Psychological Counselling in Effective Human Resource Management in International seminar on accounting, finance, business and social science (ISAFBS'23) dated 14th, 15th, 16th September 2023, Organized by Department of Business Administration, Assam University in collaboration with College of Business and Public Affairs, Alabama A&M University USA and Department of Management, North Eastern Hill University, Sillong
4. Paper published in International Journal of Enhanced Research in Management & Computer Applications UGC Certified International Peer-Reviewed & Refereed Journal, Title Of Paper- Role of Institute and Good Governance for Economic Development, published in Volume 12, Issue 1, Jan. 2023
5. Paper published in peer, review international journal, named - International Journal of Creative Research Thought (IJCRT)| Volume 10, Issue 11 November 2022 | ISSN: 2320-2882(ugc listed) Titled- Influence of Shaping the Management Thought Through Country Culture
6. Paper published in Journal of the Asiatic Society of Mumbai, Published in Vol. 96, No.10 (I) October 2022, ISSN: 0972-0766, UGC Care Group 1 Journal, titled: Significance of Behavioral Approach to Understand the Work Life Stress in Changing Organizational Environment
7. Published Book Titled- The First Fragrance of Figurines, Published by TRANSSTELLAR Journal Publications & Research Consultancy (P) Ltd, ISBN: 978-93-93769-18-3
8. Presented Paper on ICSSR National Seminar, Titled - Psychological The therapeutic Aids for Work Life Balance and Stress Management
9. Published book chapter, eureka publication, (AMAZON BEST SELLER), Titled: Indian ethos ethics and management, isbn no:978-947826-7-4
10. Paper published in " International Journal of Mechanical and Production Engineering Research and

- Development (Ijimperd) Titled -Problems of Earthen *Products in Present Market*: Issn (Online): 2249-8001; Issn (Print): 2249-6890; Impact Factor (Jcc) (2019): 8.8746; Index Copernicus Value (Icv) - (2016): 60.6; Naas Rating: 3.11; Vol - 10, Issue - 3; Edition: Jun-2020 (Scopus index journal)
11. Paper Published in Journal of Emerging Technology and Innovative Research (Jetir)Volume 6. Issue2, February- 2019(Ugc Approved). Titled: Significance of Vedic Craft in Present Socio-Economy-A Study of Earthen Pottery Industry of West Bengal
 12. Paper Published In International Journal Of Management (Ijm),Jaeme Volume 8, Issue 4, July–August 2017(Scopus index journal, Ugc Approved). Paper Title: Prospect of Traditional Craft in Present Economy: A Study of Earthen Doll of Krishnagar, West Bengal
 13. Paper Published in Ijrcm journal Volume 8, Issue No.7.July. Paper (Ugc Approved). Title: Survival of Earthen Doll Products and the contemporary Trade-An Argument on Potency of Bengal Pottery.
 14. Published article in Ijcr journal Vol6, Issue March 2018. (Ugc Approved). Title: Necessity to Nourish the Earthen Craft Industry for Employment and Economy: A Study of Earthen Doll Industry of Krishnagar, Nadia District, West Bengal.
 15. Published article in Business Standers Publication A Journal Of AIMA,Vol 53,Issue 7,July2014, Title: Discriminating Power Of Mind
 16. Published article in ResearchGate in August 2015, Titled-Colonialism and Business Houses in India
 17. Attended Icssr Sponsored Nation Seminar on Transaction to Cashless Economy, Priority, Opportunities and Modes of Options, Organized by MBA Department, Assam University, from 8th -10th September,2017.
 18. Attended A Two Days National Workshop on Knowledge, Theorization and Rights Organized by The Department of Philosophy, Assam University, Silchar
 19. Attended ASIA PECIFIC LEADERSHIP International Conference organized by the universal peace federation, Economic and Social Council of UN.

Faculty Development Programme

- Completed Five Days Faculty Development Program On ‘New Anagogical Approaches Of Teaching And Research In Humanities And Social Science’ Held On From 04th To 08th July ,2022., At Shree Guru Gobind Sing Tricentenary University, (UGC And AICTE Approved, Gurugram,Delhi NCR
- One week FDP on “Curriculum Design and Development For Higher Education” from 22nd May to 27th May 2023, Organized by the IQAC Faculty enrich Education Committee;ST.FRANCIS DE SALES COLLEGE,BENGALURU

Award

Award for Excellence in Research from National Education Brilliance Award 2022

Award for Innovative Professor of the Year from Education Excellence Awards 2022

Other Skills/Hobbies/Interests:

1. Experience of working as trainee officer in multimedia sector.
2. Certificate in web Graphics & Animation from ARENAMULTIMEDIA.
3. Computer Fundamentals, MS-Office and Internet
4. Statistical software SPSS
5. A special interest in music with a degree of B.Music,(Nikhil Banga Sangit Samsad W.B)
6. Completed certificate course in Asia Pacific Leadership Course, From universal peace federation; government of Philippines (UN)